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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF WORKS

Section I

NOTIFICATION

Dhaka, the 26th November 1984

No. S.R.O. 515-L/84.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE ARCHITECTS (GAZETTED OFFICERS) RECRUITMENT RULES
1984.

1. **Short title.**—These rules may be called the Architects (Gazetted Officers) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised Institute" means an Institute recognised as such by the Government after consultation with the Commission.

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- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—Subject to the provisions of the Schedule and instructions regarding quota, appointment to a specified post shall be made :
 (a) by direct recruitment; (b) by promotion; and (c) by transfer on deputation.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory record of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of such appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient it may before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service;

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period were not satisfactory may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

7. **Repeal.**—The rules for recruitment published under Notification No. 107-E, dated the 18th September 1970 of the Works Department, are hereby *repealed*.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Architect	Minimum 45 years.	By promotion from Additional Chief Architect. If no qualified candidate is available for promotion, the post may be filled up by direct recruitment on contract for 5 years renewable for further period for not more than 2 years at a time.	(i) For promotion: (a) Degree in Architecture from a recognised University. <i>OR</i> Passed the final examination of the Royal Institute of British Architects or any other recognised Institute. (b) 3 years' service as Additional Chief Architect.
2	Additional Chief Architect.	Minimum 40 years.	By promotion from Deputy Chief Architect. If no qualified candidate is available for promotion by direct recruitment.	(ii) For direct recruitment: (a) Degree in Architecture from a recognised University, <i>OR</i> Passed the final examination of the Royal Institute of British Architects or any other recognised Institute. (b) 18 years' experience as an Architect in responsible positions.
			(i) For promotion:	(a) Degree in Architecture from a recognised University.

OR

Passed the final examination of the Royal Institute of British Architects or any other recognised Institute.

(b) 3 years' service as Deputy Chief Architect.

(ii) For direct recruitment:

(a) Degree in Architecture from a recognised University.
OR

Passed the final examination of the Royal Institute of British Architects or any other recognised Institute.

(b) 15 years' experience as an Architect in responsible positions.

(i) For promotion:

(a) Degree in Architecture from a recognised University.

OR

Passed the final examination of the Royal Institute of British Architects or any other recognised Institute.

(b) 5 years' service as Assistant Chief Architect.

3 Deputy Chief Architect Minimum 35 years.

(i) 80 per cent by promotion from Assistant Chief Architects, and

(ii) 20 per cent by direct recruitment. If no suitable candidate is available for direct recruitment, by promotion.

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(ii) *For direct recruitment :*

(a) Degree in Architecture from a recognised University,

OR

Passed the final examination of the Royal Institute of British Architects or any other recognised Institute.

(b) 12 years' experience as an Architect in responsible positions.

(i) *For promotion :*

(a) 80 per cent by promotion from Assistant Architects, and

(b) 20 per cent by direct recruitment.

4. Assistant Chief Architect.

Minimum
30 years.

(a) Degree in Architecture from a recognised University,

OR

Passed the Final Examination of the Royal Institute of British Architects or any other recognised Institute.

(b) 7 years' service as Assistant Architect.

(ii) *For direct recruitment :*

(a) Degree in Architecture from a recognised University.

OR

Passed the Final Examination of the Royal Institute of British

Architects or any other recognised Institute.

(b) 7 years' experience as an Architect.

By transfer on deputation of an officer of BCS (Engg: PW) Cadre.

5 Executive Engineer

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6 Assistant Architect ... Not more than 28 years.

(i) For promotion:

Draftsman, Grade I with a diploma from a recognised Institution having at least 6 years' experience.

(i) 80 per cent by direct recruitment, and

(ii) 20 per cent by promotion from Architectural Draftsman, Grade I.

(ii) For direct recruitment:

Degree in Architecture from a recognised University,

OR

Passed the Final Examination of the Royal Institute of British Architects or any other recognised Institute.

By transfer on deputation of an officer of BCS (Engg: PW) Cadre.

7 Assistant Engineer

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8 Administrative Officer

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By promotion from amongst the Superintendents. If no suitable candidate is available for promotion, the post will be filled up by transfer on deputation of suitable hand.

10 years' experience as Superintendent.

By order of the President
M. AYUBUR RAHMAN
Secretary.